

Russett Sharks Swim Team

Head Coach Job Opening

Job Description

The Russett Sharks Swim Team (RST) has an opening for a Head Coach to lead our team in pursuit of excellence in the sport of swimming. RST is a not-for-profit, summer swim team based in Laurel, Maryland that is a member of the Prince-Mont Swim League (PMSL). The team, comprised of approximately 80-110 swimmers, ranges in ages of 5-18. This is a great opportunity to be part of an established team in a supportive community.

Team management responsibilities include coach and athlete leadership development that provides for a positive atmosphere for all swimmers. The successful applicant will possess a coaching philosophy that meets the needs of each athlete, including those competing at the highest level as well as providing a clear pathway for younger developing swimmers.

This is a seasonal position beginning May 29 thru July 28, 2018. Practices are Monday thru Thursday evenings and meets are Saturday morning.

Required Skills:

- 2-4 years of coaching experience in a team environment
- Lifeguard, CPR and First Aid Certifications
- Knowledge of swim management software (Hy-tech)

Head Coach Duties and Responsibilities:

- Organize and conduct regularly scheduled practice sessions for team evenings Monday-Thursday
- Coordinate and manage Assistant Coaches
- Lay out and prepare all necessary practice equipment, and return same to storage upon completion of each practice session
- Teach competitive swimming strokes and techniques to swimmers
- Attend all practices and meets
- Assist each swimmer to identify his or her goals for the swim season
- Develop and implement methodologies for an individual goal and accomplishment
- Prepare and seed each meet in a timely manner in accordance within the rules of PMSL
- Develop, establish and implement an enforceable code of conduct

Head Coach Duties and Responsibilities (cont.):

- Establish and maintain open lines of communication with the swimmers, the parents and the Russett Swim Team Committee
- Set aside time to discuss individual swimmer issues with parents, as requested
- Assume all other duties of responsibilities ordinarily inherent in the role of a Head Coach of a swim team
- All the above tasks and responsibilities shall be conducted with the knowledge and concurrence of the Russett Swim Team Board

How to Apply:

To request an application please email cover letter and resume to Tony Bonanno at apb27@ymail.com